## 1. Policy Statement

Adrian Sweeney, Plumbing & Heating Contractor have a policy to conform with the Safety, Health and Welfare at Work Act 2005, the Safety, the Construction Regulations 2013, and the associated Safety, Health and Welfare at Work (General Application) Regulations 2007, and with any other statutory provisions which apply to their work operations, so far as is reasonably practicable.

It is the aim of the Company to ensure the safety, health and welfare of all of their employees whilst at work, so far as is reasonably practical.

The Company will also endeavour to prevent any acts or omission carried out during its work operations having an adverse effect on people not in our employment and members of the public.

Management and supervisory staff are responsible for implementing this Policy throughout the Company.

The Company expects and demands that all employees conform to the safety procedures as detailed within the document and act on any verbal instructions given to them so as to ensure their health and safety.

The safety statement will be revised as required to take account of changes in personnel, nature of work, legislation, tools and equipment etc.

Health and safety and compliance with the contents of the company safety statement will be evaluated in the annual director's report.

Safety is implemented at all levels of the Company and the directors give their full backing to the safety policy and time and resources to comply with their policy.

Signed: Managing Director

Date: 7<sup>th</sup> November 2016